

BATTERY LIVE TALK: TALENTS AND DIVERSITY IN THE BATTERY INDUSTRY

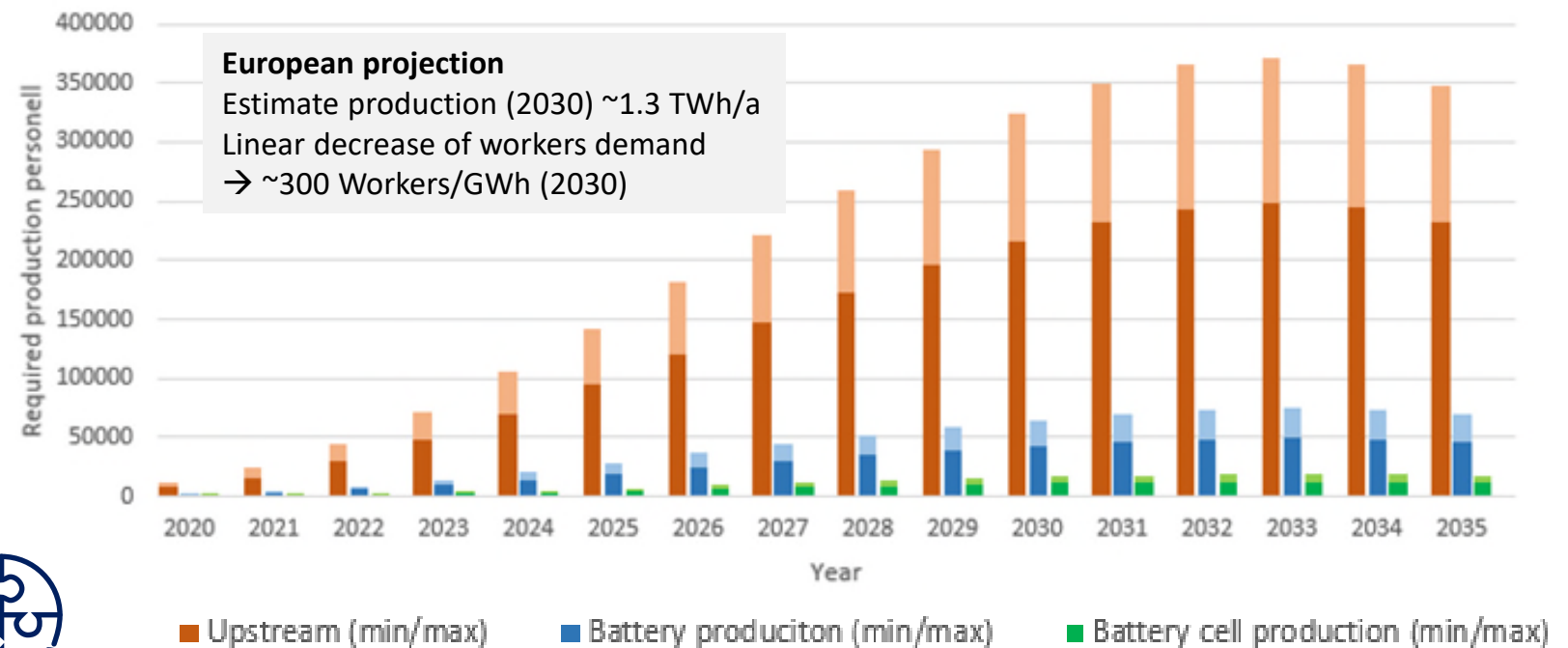


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PROMOTING DIVERSITY IN THE GERMAN BATTERY INDUSTRY

AN APPROACH TO RECRUIT AND RETAIN TALENTS

- Talent shortage in German battery industry
- Need to attract and retain skilled talents
- Study highlights importance of diversity in addressing this issue
- Data based analysis of the status quo, current demand, diversity measures
- Recommendations for action and measures provided



Source: Thielmann et al., 2021, Heimes et al. 2022

FINDINGS: STATUS QUO OF THE TALENT POOL IN THE BATTERY INDUSTRY IN GERMANY

Data from 2021 for the industry “Manufacture of batteries and accumulators” (NACE 27.20)

Women

24 % share of women working in this sector

21 % share of women working part-time
3 ½ as often in percentages as in the male workforce

11 % of leadership positions are held by women

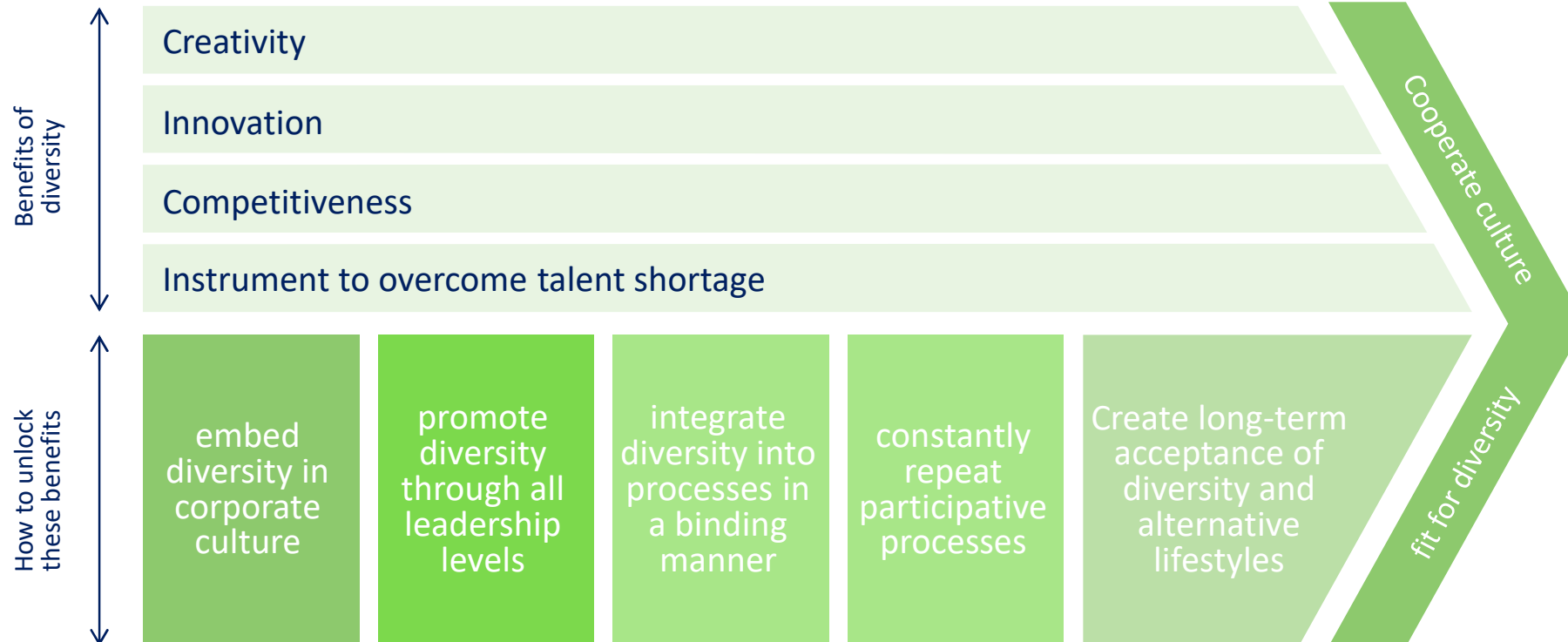
People without German citizenship

16 % share of foreigners working in this sector

73 % of the increase in talents account to foreigners
between 2020 and 2021

35 % of increase of foreigners with an academic
background between 2020 and 2021

BENEFITS OF DIVERSITY & RECOMMENDATIONS – OUTCOME



Impact on the attractiveness of the entire battery industry



Potential for a more international, interdisciplinary and inclusive battery industry



Thank You!



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Accompanying Research
Battery Cell Production

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