

Battery Live Talk, January 26th 2023



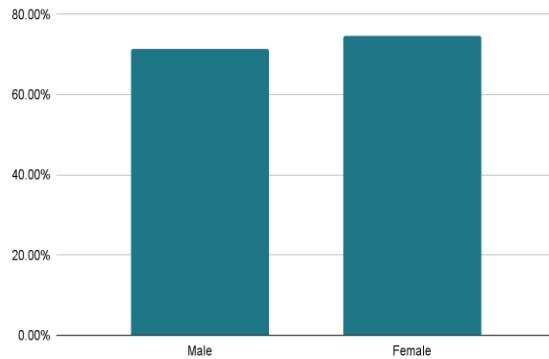
Arvensis

# Key Insights around Diversity in the global battery sector



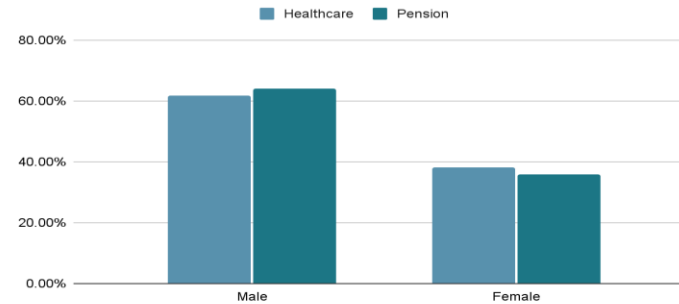
## Different benefits increases overall

Benefits increase from 2021 to 2022



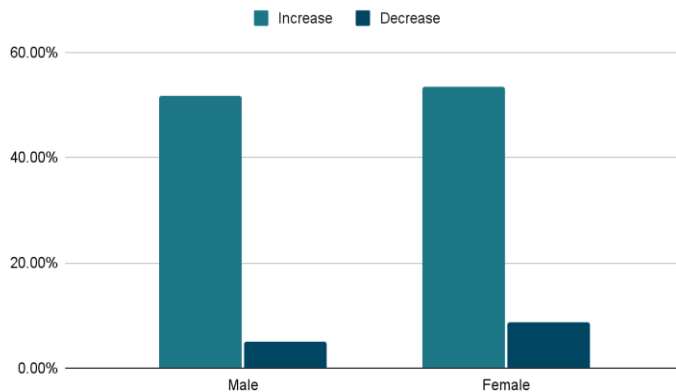
## Different increase in cornerstone benefits

Increase in Healthcare and Pension by gender from 2021 - 2022



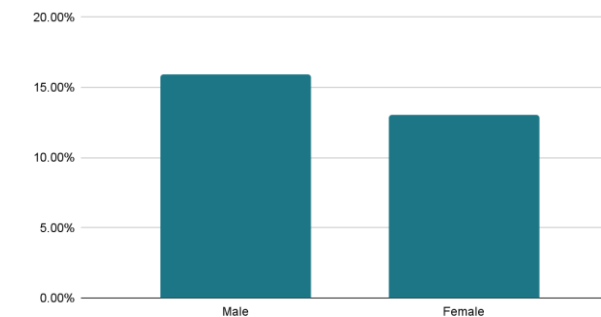
## Different salary increases

Salary increase by gender



## Different dissatisfaction rates

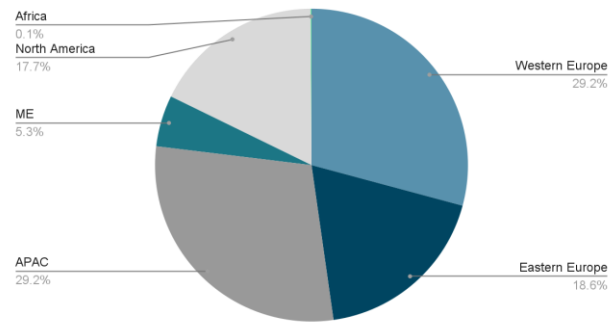
Dissatisfied by Gender



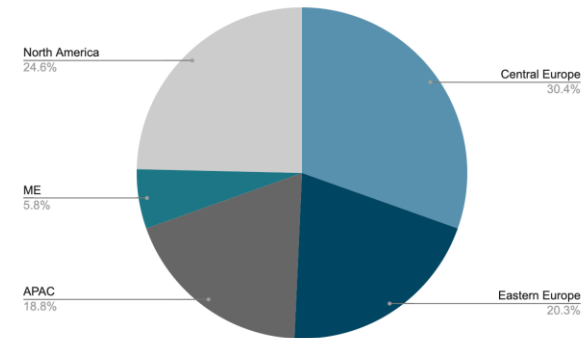
# Key Insights around Diversity in the global battery sector



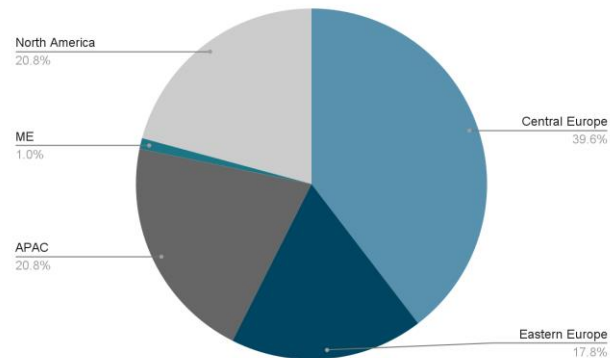
Distribution of females with PhDs globally.  
globally



Distribution of female leaders



Distribution of women with more than 5 years experience



# Key Insights around Diversity in the global battery sector

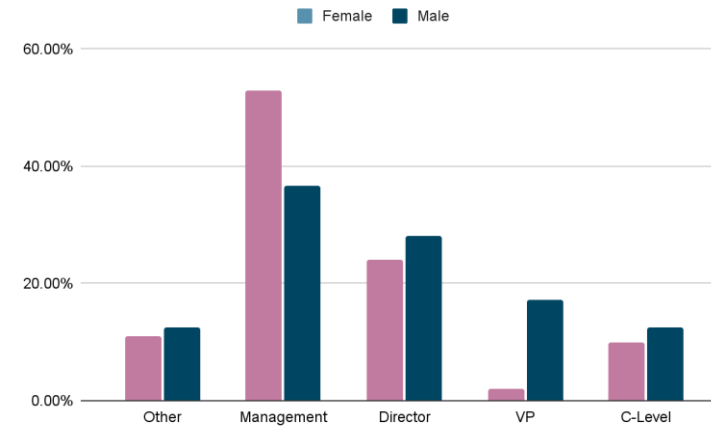


## Gender Pay breakdown

Pay comparison by gender - globally



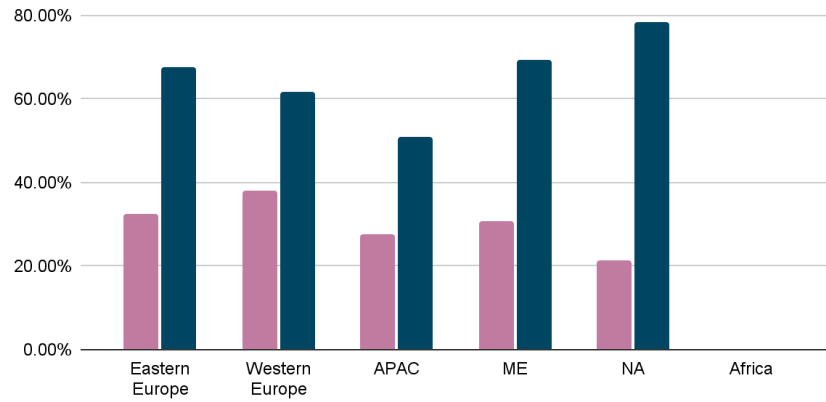
## Gender Seniority



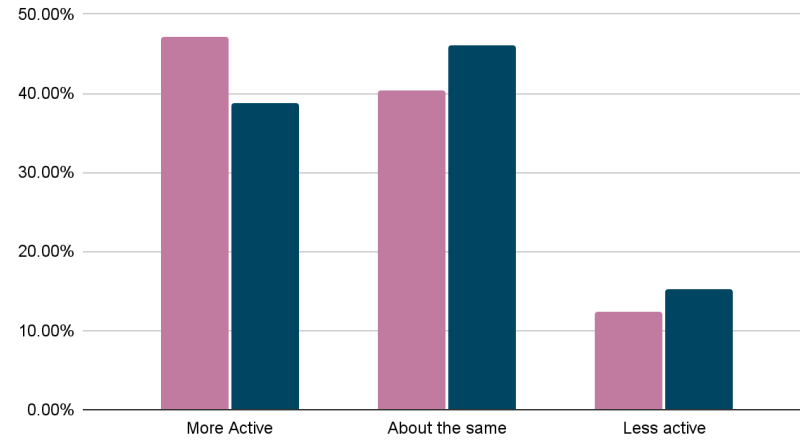
# Key Insights around Diversity in the global battery sector



## Female leaders by region



## Willingness to engage with the job market



Please get in touch!  
[Julia@arvensis.org](mailto:Julia@arvensis.org)



Climate. Talent. Solved.